

Faber Group B.V.

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H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Eck en Wiel, April 29th, 2022

Betreft UN Global Compact, Communication on Progress Faber Group. Reporting period April 30, 2021 – April 29, 2022

Kenmerk

Dear Mr. Secretary-General,

Herewith it is my pleasure to present you our first communication on progress regarding the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption for Faber Group, a leading European family company in circular load carriers. Our sustainability ambition is to carry impact, both in our own company as in the supply chains we operate in.

Actions taken

In the past reporting period, we have focused on building a sustainability strategy which is integrated with our business strategy, and we hired a dedicated CSR manager to lead this. Where our core business is already based on circularity, we developed our own Faber Development Goals (derived from the SDG's) which aim:

- to reduce our logistic footprint (13 Climate Action);
- to optimize the usage and lifespan of our load carriers (12 Responsible Production and Consumption);
- to increase the avoided CO2-emissions for our customers, as we can make most impact by making the entire supply chains, we are part of more sustainable by using our circular load carriers (17 -Partnerships).

Furthermore, we have increased our efforts on employee communication and engagement to inform and involve them with our sustainability strategy – including workshops and a roadshow by C-level to inspire and engage all our divisions, starting this spring.

First proof that our sustainability strategy, approach, and actions are paying off has been the 2021 Platinum rating (79/100) by EcoVadis. We consider this EcoVadis Platinum status as the base for our sustainability performance and have the ambition to outperform on our peak program — which covers SDG 12, 13 & 17. In attached presentation you will find an outline of our CSR strategy and actions taken in the past reporting period.



Measurement of outcomes

Part of our sustainability strategy is to perform a zero measurement on key indicators, like CO2 emissions, on which we will define SMART targets, which will relate to our Faber Development Goals. We expect the results in the second half year of 2022, which will form the basis for our KPI's as well as for our future CSR report. We will report on this in our next update.

We believe circularity is key for a sustainable future for our planet and for the business of Faber Group. Therefore, we fully commit to UNGC and are excited to further implement the above strategy, actions, and measurement, together with our employees, business partners and other stakeholders.

Yours sincerely,

Ingrid Faber

CEO Faber Group